



# SUSTAINING STAKEHOLDER VALUE

## OUR COMMITMENTS FOR 2013-14

Sustainability Focus Area	Indicator	Performance target set for 2012-13 (as per Sustainability Report 2011-12)	Status of Sustainability performance for 2012-13	Sustainability performance enhancement targets for 2013-14
<b>Product Responsibility and Innovation</b>	Supplier appraisals on Sustainability	35 suppliers out of 99 suppliers would be covered under Sustainability appraisals	Achieved	45 suppliers out of 99 would be covered under sustainability appraisals
	Contractor appraisals on Sustainability	100% of all contracts	100% of all contracts	100% of all contracts
<b>Climate Change and Energy</b>	Specific energy consumption	Reduce specific energy consumption by 2% as compared to 2011-12	Specific direct energy consumption has increased by 9.6%. Specific indirect energy consumption has decreased by 57.5%.	Reduce specific energy consumption by 0.5% as compared to 2012-13
	Specific air (dust) emissions	Dust emissions to be brought down by 1% as compared to 2010-11	Reduced from 0.19 Kg / MT to 0.12 Kg / MT of cement. A reduction of 36.84% from previous year	Dust emissions to be brought down by 1% as compared to 2012-13
	Specific GHG emissions	Reduce GHG emissions by 1% as compared to 2011-12	3.43% Reduction in specific gross CO <sub>2</sub> emission	We will continue our efforts to achieve further emissions reductions
	Alternative fuel for clinker production	0.1% of total fuel consumed for clinker production to be from alternative sources	0.1% of total fuel consumed for clinker production to be from alternative sources	The same target shall be continued
<b>Benefitting Local Communities</b>	Employee volunteering in CSR activities	Programmes to be expanded across all units including Jaipur, Roorkee covering more than 300 employees	Achieved	Continue to further increase employee volunteerism
<b>Water Management</b>	Recycling of water	Achieve 100% use of recycled water in operations	Achieved	The same target shall be continued
<b>Developing People</b>	Man-hours for training and development	18 man-hours	16.37 man-hours	To achieve 18 man-hours of training and development





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<b>Developing People</b>	Capacity building on Sustainability to employees, suppliers and contractors	30% employees, Top 12 suppliers and contractors to be covered	Achieved	35% employees and 15 suppliers and contractors to be covered
	Contractor Safety Driver Safety	Conducted gap analysis. The same system shall be continued.	The same system is continuing	The same system shall be continued
	Fatalities	Ensure zero fatalities across all units	Four fatal accidents of indirect-employees during the reporting period. Each of these fatal incidents were deeply investigated and safety measures further strengthened to arrest future occurrences	Ensure zero fatalities across all units
<b>Others</b>	Management of biodiversity	Plant 50000 trees of local species	70089 trees have been planted, continued due diligence help in safe guarding biodiversity at all our sites	Continue to further develop plantation across the manufacturing locations



Our Integrated Units at Bewar

